



ENVIRONMENT POLICY

Leader Energy Services Ltd. is committed to ensuring protection of the environment. We believe that protecting the environment is good business and that all work related and adverse environment impacts are preventable.

To fulfil this commitment, Leader Energy Services Ltd. will:

- Give environmental considerations equal status with the Company's other business objectives and integrate them into all aspects of its work.
- Work actively to continuously improve environment performance.
- Only start work after confirming that essential environmental protection systems are in place, and willingly suspend activities if safety or the protection of the environment would be compromised.
- Encourage personnel to be individually responsible for preventing environmental impacts.
- Provide personnel with sufficient training, resources, and systems.
- Provide and maintain properly all equipment.
- Minimize from its activities; waste generation, air emissions, and other discharges of the environment.
- Actively monitor, audit and review to improve systems, processes, environmental and safety performance.
- As a minimum, ensure regulatory compliance at all times.
- Hold contractors and third parties accountable for adhering to the Company's Health, Safety and Environmental Policy and audit contractor systems and procedures to ensure satisfactory health, safety and environmental performance.

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