



HEALTH & SAFETY POLICY STATEMENT

It is the policy of Leader Energy Services Ltd. to conduct all operations safely, and to prevent injuries to persons and damage to property and the environment. Every practical step will be taken to build and maintain a safe and healthy work place. People are our most important asset – their safety is our greatest responsibility.

It is the goal of Leader Energy Services Ltd. to ensure that practical and effective measures are used to:

- Protect the health and safety of company employees, contractors and the public;
- Safeguard the environment; and
- Comply with all relevant Health, Safety and Environment legislation.

Management is responsible for and is actively involved in the implementation of the Company Health, Safety and Environmental Protection activities. Management will also provide the necessary equipment, training, policy & procedures and hazard controls required to comply with applicable legislation, company documentation and the Petroleum Industry “Guiding Principles”.

Supervisory staff, employees, and contractors, at all levels, are expected to participate in the development of the company safety program. All employees and contract staff will comply with applicable rules and procedures as identified in applicable legislative and company documentation. Employees at all levels are encouraged to communicate safety concerns to management.

A continuous joint effort by management, employees and contractors will ensure a safe, healthy and hazard free working environment.

President, Rod Hauser
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