



Job Application

Leader Energy Services, LLC, is an equal opportunity employer and is committed to make employment decisions based on merit, qualifications, and abilities and does not discriminate in employment opportunities and practices based on race, color, religion, gender, national origin, age, disability, veteran status, or any other status protected under local, state, or federal laws. Leader Energy Services will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship to Leader Energy Services.

Employment Desired

Date of Application: _____ Position Applied for: _____

Date Available for Work: _____ Employment desired: Full Time Part Time

What are your salary expectations for the position you are applying for? _____

Bilingual (English/Spanish): Yes No

Personal Information

First Name: _____ Middle Name: _____ Last Name: _____

Provide your address for the past 10 years.

Current Address: _____ Length of Residence: _____

City: _____ State: _____ Zip Code: _____

Previous Address: _____ Length of Residence: _____

City: _____ State: _____ Zip Code: _____

Previous Address: _____ Length of Residence: _____

City: _____ State: _____ Zip Code: _____

Telephone Number: _____ E-Mail Address: _____

General Information

Are you over the age of 21 years? Yes No

If you are under the age of 21 years of age, can you provide proof of eligibility to work? Yes No

If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.? Yes

No

Are you able to perform all the essential functions of the job for which you are applying with or without reasonable accommodation? Yes No

Have you ever been convicted of a felony or misdemeanor? Yes No

(A conviction will not necessarily automatically disqualify you for employment)

If yes, please explain: _____

How many total years of experience with Coil Tubing have you had? _____

If hired, do you have reliable transportation to and from work? Yes No

Have you ever been employed with Leader Energy Services or HWD? Yes No

If yes, when and at what location(s)? _____

Do you have a valid Driver's License? Yes No

Do you have a CDL? Yes No

Do you have Hazmat/Tanker endorsement? Yes No

Can you work:

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Are you available to work holidays: Yes No

Can you work mornings? Yes No Can you work evenings? Yes No

How did you hear about Leader Energy Services? _____

Who referred you? _____

Education

High School Name & Location: _____

Total Years of Study: _____ Degree/Diploma: Yes No

College Name & Location: _____

Total Years of Study: _____ Degree/Diploma: Yes No

Graduate School Name & Location: _____

Total Years of Study: _____ Degree/Diploma: Yes No

Other (please specify): _____

Total Years of Study: _____ Degree/Diploma: Yes No

Additional Experience or Qualifications

Please list any valid certifications you may have (CPR, Forklift, Well Control, H2S, etc.)

Employment History

Beginning with your most recent employer, list the past three employers. You must complete this section even if you are attaching a resume. May we contact your current employer? Yes No

Employer: _____ Start Date: _____ End Date: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Name of Supervisor: _____ Phone Number: _____

Job Position: _____ Starting Salary: _____ Ending Salary: _____

Reason(s) for leaving: _____

Employer: _____ Start Date: _____ End Date: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Name of Supervisor: _____ Phone Number: _____

Job Position: _____ Starting Salary: _____ Ending Salary: _____

Reason(s) for leaving: _____

Employer: _____ Start Date: _____ End Date: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Name of Supervisor: _____ Phone Number: _____

Job Position: _____ Starting Salary: _____ Ending Salary: _____

Reason(s) for leaving: _____

References

Please list three people, not related to you, who can provide professional references of your work performance within the last 5 years.

Name: _____ Phone Number: _____ Years Known: _____
Address: _____ City: _____ State: _____ Zip Code: _____
Relationship/Occupation: _____ E-Mail address: _____

Name: _____ Phone Number: _____ Years Known: _____
Address: _____ City: _____ State: _____ Zip Code: _____
Relationship/Occupation: _____ E-Mail address: _____

Name: _____ Phone Number: _____ Years Known: _____
Address: _____ City: _____ State: _____ Zip Code: _____
Relationship/Occupation: _____ E-Mail address: _____

Applicant’s Certification and Agreement

Please read each statement closely and initial each acknowledging your understanding.

_____ I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and that I have not knowingly withheld any information that might adversely affect my chances of employment. I further certify that I have personally completed this application.

_____ I understand that, if employed, falsification, misrepresentation, or omissions of any facts called for on this application, or any other document used to secure employment, shall be cause for denial of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I agree to any legally permitted testing, such as personality testing, credit, driving, and criminal background checks, references and/or other background checks, required by Leader Energy Services as a condition of employment. In addition, I understand that Leader Energy requires job applicants who are offered employment to submit to an investigation into all statements and references contained in this application. Said investigation may include workers’ compensation background checks, medical reviews including medical exams, and verification of medical questions.

_____ I understand and agree that Leader Energy is under no obligation to hire me as a result of accepting this application. I also understand that should I be extended an employment offer and accept such offer, my employment will be “at-will”, which means that either I or Leader Energy Services may terminate the employment relationship at any time, with or without cause, notice, or any specific procedures.

My signature below acknowledges that I have fully read, understand, and agree to the above statements.

Signature: _____ Date: _____