

I hereby confirm that I have read and understood the following (tick where relevant):

- | | |
|--------------------------|---------------------------------------------------------------------------------|
| <input type="checkbox"/> | LEHB Group Code of Business Conduct Policy & Procedures (“CBC Policy”), and |
| <input type="checkbox"/> | LEHB Group Anti-Bribery and Anti-Corruption Policy & Procedures (“ABC Policy”), |

and agree to observe and adhere to the Group CBC Policy and/or ABC Policy, as amended from time to time.

I shall conduct myself with complete professionalism, integrity and be true to the spirit of the LEHB Group CBC Policy and/or ABC Policy in the daily execution of my duties and assignments and as an employee of Leader Energy Holdings and its subsidiaries’ (collectively, “LEHB Group”)

I acknowledge that failure to abide by the Group CBC Policy and/or ABC policy will lead to the disciplinary actions being taken against me.

Signature: _____

Full Name: _____

Identity Card/Passport No: _____

Designation: _____

Department and Company: _____

Date: _____