

# Investor Relations Policy

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## **1.0 Introduction**

Leader Energy Holding Berhad (“**Leader Energy Group**” or the “**Group**”) is committed to engage, communicate and build professional relationship with its shareholders, the financial community and other stakeholders through a structured Investor Relations programme.

## **2.0 Objective**

- 2.1 Leader Energy Group strives to maintain its corporate credibility by fairly and accurately represent the Group so that investors and potential investors can make informed investment decisions, while other stakeholders can have a balanced understanding of the Group and its objectives.
- 2.2 This will instill investor confidence in the Group and translate into a fair market valuation and improved liquidity for Leader Energy Group’s securities, which allows the Group to gain ongoing access to the capital market to fund its future capital requirements.

## **3.0 Scope**

- 3.1 In formulating this Policy, the Group has taken into account the recommendations contained in the following legislations:
  - (i) Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“MMLR”); and
  - (ii) Malaysian Code on Corporate Governance 2021 (“MCCG”);
- 3.2 The Policy is applicable to the Directors and all employee of Leader Energy Group.
- 3.3 Where there is a conflict between the contents of this Policy and the aforementioned legislations, the relevant enumerations contained in the said legislations shall prevail.

## **4.0 Communication Commitments**

- 4.1 The Group will always comply with its disclosure obligation expressed in the MMLR.
- 4.2 Material information is an information that is reasonably expected to have a material effect on the price, value or market activity of the Group’s securities.
- 4.3 In determining materiality, the Group will assess the likely effect of the information on the price of Leader Energy Group’s securities, together with the materiality thresholds as prescribed in the Listing Requirements.

- 4.4 The Group strives to ensure that all material information will be made as freely and widely available in a transparent, consistent, accurate and timely manner.
- 4.5 The Group communicates its material information through a broad public dissemination to ensure equality of access, and no stakeholder will be given undisclosed material information in any form.

## **5.0 Investor Relations Programme**

- 5.1 The Investor Relations programme is developed, implemented and managed by the Group Chief Financial Officer.
- 5.2 The Investor Relations team will develop the annual calendar of activities for:
- a. Quarterly financial results announcements and briefings
  - b. Corporate development briefings
  - c. Analysts and institutional investors meeting
  - d. Investor conferences
  - e. Corporate roadshow
  - f. Plants visits
- 5.3 The Investor Relations team takes proactive approach to:
- a. communicate material corporate developments in a timely, open and comprehensive manner;
  - b. ensure accurate factual information in every engagement and communication with stakeholders;
  - c. address reports and rumours, so as to avoid unnecessary speculation in the Group's securities;
  - d. provide reasonable access to analysts to help them have an informed opinion of the Group, but not to influence their opinions. The Group does not endorse any forward-looking calls or statement made by analysts;
  - e. meet key institutional investors regularly to inform about the Group, obtain their feedback and present the findings to the management and Board of Directors;
  - f. use its website [leaderenergy.com](http://leaderenergy.com) as an additional primary communication channel.

## **6.0 Authorised Spokesperson**

- 6.1 The designated Spokesperson for the Group's Investor Relations matters are:
- a. Executive Director
  - b. Group Chief Executive Officer
  - c. Group Chief Financial Officer
  - d. Head of Investor Relations

6.2 The authorised spokesperson can communicate with all audience, provide comments and respond to questions relating to the Group's operations and financial performance, its future prospects and strategies.

6.3 No other individual is authorised to represent the Group on its Investor Relations matters or to provide any material information of the Group to the investing community or other stakeholders.

## **7.0 Confidential Information**

7.1 In general, all information regarding the Group, its operations, financial condition and future prospects, are regarded as material and price-sensitive information, and must be treated as confidential unless it is already in the public domain.

7.2 In the event of an accidental disclosure of any unpublished material information, the Group will make an appropriate Bursa announcement as soon as practicably possible, and may be followed by a press release.

## **8.0 Forward-looking Statement**

8.1 A forward-looking comment may be provided in the quarterly financial results announcements and briefings.

8.2 The Group may provide comments on its future prospects and any publicly-announced key performance indicators; but will not provide any forecast of its future financial results.

8.3 Any forward-looking information or comment will be clearly qualified by a disclaimer on not to rely on the data.

## **9.0 Review of this Policy**

9.1 The Management shall review and assess the effectiveness and continued relevance of this Policy periodically. Any revisions to the Policy as recommended by the Management will be submitted to the Board for consideration and approval.

9.2 This policy, which was reviewed by the Board of Director, was adopted by Board on 23/03/2023 and is available on the Company's website.