

Corporate Privacy Policy

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1.0 Introduction

Leader Energy Holding Berhad (“the Company”) and its subsidiaries (“the Group”) are committed to comply with the applicable privacy and personal data protection laws. The Group will ensure the collection, use, processing, and storage of personal data relating to the employees, contractors, customers, directors, and the third parties with whom the Group work with, is subject to the highest level of protection, thus safeguarding their personal data and privacy.

2.0 Objective

- 2.1 The Group strives to maintain its corporate credibility by showing the stakeholders that it takes privacy seriously within its business.
- 2.2 This Policy sets out the Group’s privacy commitments in relation to the proper handling and safeguarding of the personal data available within the Group.

3.0 Scope

- 3.1 In formulating this Policy, the Group has taken into consideration the requirements contained in the Personal Data Protection Act 2010 of Malaysia.
- 3.2 This Policy is applicable to the Directors of the Company and all employees of the Group.
- 3.3 Where there is a conflict between the contents of this Policy and the aforementioned legislation, the relevant enumerations contained in the said legislation shall prevail.

4.0 Privacy Commitments

- 4.1 This Group’s core principles require that, the collection, use, processing and storage of personal data, takes the following steps where required to do so by applicable law:
 - a) To obtain adequate consent from individuals in requesting information which are obligatory to be provided unless stated otherwise.
 - b) To provide individuals with the required Privacy Notice that explains how the group collects and handles the personal data in accordance with the Personal Data Protection Act 2010 of Malaysia and verify that their personal data has been obtained lawfully and that it is relevant for the stated purposes.
 - c) To maintain accurate, complete and up-to-date personal data storage.
 - d) To retain the personal data that has been collected only for the period necessary to fulfil the relevant purposes, unless otherwise permitted or required by applicable law.
 - e) To notify individuals concerned about the disclosure of their personal data to third party recipients.
 - f) To provide adequate and appropriate security measures for safeguarding of the data from corruption, compromise or loss.

- g) To provide individuals with the ability to exercise their rights under applicable law, such as rights to access, rectify, restrict processing and/ or request the erasure of their personal data where applicable.

5.0 Review of this Policy

- 5.1 The Management shall review and assess the effectiveness and continued relevance of this Policy periodically. Any revisions to the Policy as recommended by the Risk Management Committee will be submitted to the Board for consideration and approval.
- 5.2 This policy, which was reviewed by the Risk Management Committee, was adopted by the Board on 25 August 2023 and is available on the Company's website.