



**Leader Energy Group Berhad**  
(Formerly known as Leader Energy Holding Berhad)  
[Company No. 202101022179 (1422479-U)]

Staff Acknowledgement Form

**Appendix 3**

I hereby confirm that I have read and understood the following (tick where relevant):

- LEGB Code of Conduct & Business Ethics Policy & Procedures (“COCBE Policy”), and  
 LEGB Anti-Bribery and Anti-Corruption Policy & Procedures (“ABC Policy”),

and agree to observe and adhere to the Group COCBE Policy and/ or ABC Policy, as amended from time to time.

I shall conduct myself with complete professionalism, integrity and be true to the spirit of the LEGB COCBE Policy and/ or ABC Policy in the daily execution of my duties and assignments and as an employee of Leader Energy Group and its subsidiaries’ (collectively, “LEGB Group”)

I acknowledge that failure to abide by the Group COCBE Policy and/ or ABC policy will lead to disciplinary actions being taken against me.

Signature: \_\_\_\_\_

Full Name: \_\_\_\_\_

Identity Card/Passport No: \_\_\_\_\_

Designation: \_\_\_\_\_

Department and Company: \_\_\_\_\_

Date: \_\_\_\_\_

