



**Conflict of Interest or Potential Conflict of Interest
Declaration Form**

Name:

Position:

I hereby declare an actual/potential conflict of interest as follows:-

CATEGORIES OF CONFLICT OF INTEREST OR POTENTIAL CONFLICT OF INTEREST

(please tick ✓ whichever is applicable)

| | |
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| | <p>Equity ownership in entities having a business relationship with the Group</p> <p><i>This applies to situations where a Director or Key Senior Management holds shares or equity ownership in other entities or other organisations, and in particular where they are having a business relationship with the Group, either directly or indirectly (e.g. through a family member). This does not apply to shares held in public listed/quoted companies which have a business relationship with the Group, unless such holding is considered to be material (5% or more) and the interest is likely to impair the objectivity of the Directors or Key Senior Management concerned.</i></p> |
| | <p>Directorship, partnership or other forms of interest in entities having a business relationship with the Group</p> <p><i>This applies to situations where a Director or Key Senior Management holds a position or has an interest in entities having a business relationship with the Group, including financial interest in any of the Group's projects, contracts, sale, transactions, or other business dealing or have family members, close relatives or associates with such interests.</i></p> |
| | <p>Other employment, business appointments or undertakings</p> <p><i>A conflict of interest or potential conflict of interest may arise where a Director or Key Senior Management has other business appointments, opportunities or undertakings which may interfere with the proper discharge of official duties in the Group, resulting in a negative impact on their performance or give rise to conflict of interest or potential conflict of interest with regards to their engagement.</i></p> <p><i>The Director or Key Senior Management is expected to devote his/her time, attention and commitment during the performance of his/her duties. A conflict of interest or potential conflict of interest may also arise where the participation in any outside business interest or any non-business activity requires excessive time and attention from the Director or Key Senior Management, thereby depriving the Director or Key Senior Management best effort and performance on the job.</i></p> |
| | <p>Personal relationships</p> <p><i>A conflict of interest or potential conflict of interest would exist if a family member of the Director or Key Senior Management has a reporting relationship with the Director or Key Senior Management.</i></p> <p><i>A conflict of interest would also arise if a Director or Key Senior Management has a family member with an interest (e.g. in the form of ownership, directorships, partnerships, employment, etc) in entities or organisations which have a contractual arrangement with the Group.</i></p> |
| | <p>Contractual dealings</p> <p><i>This refers to situations where the Group purchases or leases property, equipment, materials, etc from Directors or Key Senior Management, or enters into contractual arrangements with Directors or Key Senior Management (other than employment contracts). Such situations give rise to a conflict of interest and should be declared.</i></p> |



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Table with 2 columns and 2 rows. Row 1: Dealings with competitors. Row 2: Involvement in activities where the Director or Key Senior Management concerned is the subject matter.

DETAILS OF CONFLICT OF INTEREST OR POTENTIAL CONFLICT OF INTEREST

Horizontal lines for providing details of conflict of interest.

I hereby confirm that this is a complete disclosure of all conflicts of interest or potential conflict of interest to the best of my knowledge.

(Signature)
Name:
Date of Declaration: