
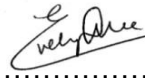



Group Biodiversity Commitment

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Reviewed By Executive Management Committee Sustainability Committee			Reviewed Date 14 November 2023 23 November 2023
Approved By Board of Directors			Approved Date 24 November 2023
Signed on behalf of the Board of Directors Dato' Sean H'ng Chun Hsiang Executive Deputy Chairman and GCEO		 (Signature)	

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Group Biodiversity Commitment

Leader Energy Group is committed to advancing renewable energy generation while maintaining the ecological balance and managing the environmental impacts of our operations, guided by the Mitigation Hierarchy principle, which encompasses avoidance, minimisation, restoration, and offsetting.

- **Avoidance:** Our foremost priority is to avoid any potential harm to pristine ecosystems. We steer clear of activities that could lead to deforestation in forest reserves, protected areas, or highly sensitive biodiversity zones.
- **Minimisation:** When avoidance isn't feasible, we concentrate our efforts to minimise any adverse impacts on biodiversity by reducing pollution and, when possible, establishing wildlife corridors to facilitate the unimpeded movement of local fauna.
- **Restoration:** In instances where avoidance and minimisation cannot be fully realised, we shall take proactive measures to rejuvenate ecosystems that may have been degraded.
- **Offsetting:** For any remaining residual impacts on the environment, we actively collaborate with environmental and social non-profit organisations. These partnerships allow us to engage in conservation efforts that extend beyond our business operations, thus aiding in the restoration of ecosystems on a broader scale.

We are committed to conducting biodiversity impact assessments at all our operations. These assessments help us identify our inter-relationship with nature, including dependencies, impacts, risks, and opportunities.

In addition, we respect the fundamental human rights of indigenous peoples, local communities, and other stakeholders who may be influenced by our nature-related dependencies.

Furthermore, our overarching objective is to promote environmental awareness among both our internal and external stakeholders, fostering a collective commitment to the sustainable preservation of our environment ecosystems.