

Group Diversity, Equity, and Inclusion Commitment

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Signed on behalf of the Board of Directors Dato' Sean H'ng Chun Hsiang Executive Deputy Chairman and GCEO		 (Signature)	

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At Leader Energy, we believe that diversity of talent is fundamental to our ability to achieve our vision and we acknowledge the profound impact that our collective differences and shared experiences have on realising it. We strive to foster an engaging and inclusive environment where every employee feels a sense of belonging, is respected, and empowered to succeed.

We firmly believe in the principle of rewarding individuals equitably based on their accomplishments, ensuring that everyone is given equal opportunities to demonstrate their full potential and participate in personal and professional growth, regardless of age, race, ethnicity, nationality, gender, sexual orientation, or disability.

At Leader Energy, the culture of belonging and inclusion we promote is embedded in every aspect of our operations. This culture benefits our employees in a positive way and enables them to contribute to our collective success. By harnessing the power of diversity, we embrace the limitless potential that lies within our diverse workforce, propelling us towards a sustainable future.