

Conflict of Interest Disclosure Form

Form 3

| I hereby declare a real/ potential Conflict of Interest as follows: | |
|---|-------------------------|
| Outside employment and activities outside the Group | |
| Family members or close personal relationships | |
| Investment activities | |
| Board Membership | |
| Dealings with suppliers, customers, etc. | |
| Others | |
| Please state details: | |
| | |
| | |
| Proposed actions to resolve/ manage the conflict: | |
| | |
| | |
| | |
| Employee: | Supervisor: |
| | |
| | |
| (Signature/ Date) Name: | (Signature/ Date) Name: |
| Designation: | Designation: |
| Company/ Dept: | Company/ Dept: |
| | |
| | |
| Verified by: | Approval from: |
| | |
| (Signature/ Date) | (Signature/ Date) |
| Name: | Name: |
| Designation: Company/ Dept.: LEGB/ Governance, Risk | Designation: |
| Company Dobt., LECD/ Covernance, 1/13/ | Company/ Dept: |