



Staff Acknowledgement Form

Form 5

I hereby confirm that I have read and understood the following (tick where relevant):

- | | |
|--------------------------|---|
| ☐ | Leader Energy Group Code of Conduct & Business Ethics Policy & Procedures ("COCBE Policy"), and |
| ☐ | Leader Energy Group Anti-Bribery and Anti-Corruption Policy & Procedures ("ABC Policy"), |

and agree to observe and adhere to the Group COCBE Policy and/ or ABC Policy, as amended from time to time.

I shall conduct myself with complete professionalism, integrity and be true to the spirit of the Leader Energy Group COCBE Policy and/ or ABC Policy in the daily execution of my duties and assignments and as an employee of Leader Energy Group and its subsidiaries' (collectively, "Leader Energy Group")

I acknowledge that failure to abide by the Group COCBE Policy and/ or ABC policy will lead to disciplinary actions being taken against me.

Signature: _____

Full Name: _____

Identity Card/Passport No: _____

Designation: _____

Department and Company: _____

Date: _____