



GREEN SUKUK FRAMEWORK

Leader Energy Group Berhad

JULY 2026

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1. BACKGROUND

1.1 Introduction

Leader Energy Group Berhad (“**LEGB**”) is an integrated renewable energy infrastructure platform focused on the development, construction, operation, and maintenance of renewable energy generation, transmission, energy storage and infrastructure projects across the Asia Pacific region. LEGB’s capabilities span a broad range of renewable energy technologies and services, including utility-scale solar, Commercial and Industrial (“**C&I**”) solar, hydropower, wind energy, energy storage, Engineering, Procurement and Construction (“**EPC**”) works and power transmission. The business segments are further described as follows:

Business Segment	Presence
Utility-Scale Solar/ Large-Scale Solar 	Vietnam, Malaysia  
Wind 	Cambodia 

Business Segment	Presence
Hydropower  	Vietnam 
Commercial and Industrial Solar  	Malaysia, Vietnam, Singapore, Indonesia, Thailand, Cambodia 
Energy Storage  	Malaysia 

Business Segment	Presence
Transmission  	Cambodia 
Engineering, Procurement and Construction and Financing (Double Circuit Transmission Line)  	Cambodia 

Table 1: LEGB's Business Segments

LEGB, through its wholly owned subsidiary, Leader Energy Sdn. Bhd. (“**LESB**”) owns and operates two utility-scale solar project companies, Leader Solar Energy Sdn. Bhd. (“**LSE I**”) and Leader Solar Energy II Sdn. Bhd. (“**LSE II**”). Together, these companies operate solar photovoltaic (“**PV**”) power plants located in Kuala Muda, Kedah, with a combined installed capacity of 67.4MWp (49MWac). LSE I achieved its commercial operation date in October 2018, followed by LSE II in February 2020. Both projects operate under a separate 21-year Power Purchase Agreement (“**PPA**”), providing long-term revenue visibility while contributing to Malaysia’s renewable transition and sustainable power generation objectives.

Building on the Group’s operational track record, LEGB is rapidly expanding its regional footprint through several key pipeline projects scheduled for completion by 2027. Under the national Large-Scale Solar 5+ programme, the Group was awarded a 170MWp (99.0MWac) solar PV power plant in Mukim Kuala Ketil, Baling, Kedah. The newly awarded project is undertaken by Leader Solar Energy III Sdn. Bhd. which secured a 21-year PPA on 17 December 2025.

Beyond Peninsular Malaysia, LEGB through its subsidiary, Leader Energy (Sarawak) Sdn. Bhd. has entered a 30-year PPA with Syarikat SESCO Berhad, a subsidiary of Sarawak Energy Berhad, to develop a 140MWp (100MWac) solar PV power plant in Tanjung Manis, Sarawak. Developed through strategic local partnerships, this project advances Sarawak's goal of reaching 1.5GW of solar capacity by 2030.

To support higher renewable energy penetration, LEGB is also advancing national grid reliability. LEGB, through its wholly owned subsidiary, Leader Energy Storage Sdn. Bhd. has been awarded a 15-year Battery Energy Storage System Agreement (BESSA) to install and operate a 100 MW / 400 MWh grid-connected Battery Energy Storage System ("**BESS**") project in Pajam, Mukim Setul, Daerah Seremban, Negeri Sembilan Darul Khusus. The BESS project was awarded under Malaysia's Battery Energy Storage System (MyBeST) programme to enhance grid reliability, supporting higher renewable energy penetration, and strengthening national energy security.

The installed grid-scale BESS will assist to optimise energy storage performance, mitigate solar intermittency, and enhance system stability.

1.2 Renewable Energy Generation and Transmission Overview

Leader Energy's solar photovoltaic (PV) system begins with solar panels that capture and convert sunlight into direct current (DC) electricity. This DC power is channelled to an inverter, where it is converted into alternating current (AC) that meets the technical requirements of the national grid. Once converted, the electricity is exported to the grid through the power injection point, allowing clean energy to flow into the main grid for distribution to consumers. For hydropower plants, flowing water rotates the turbine blades, which drive a generator to produce AC electricity directly. AC electricity is then fed into the grid through a power injection point. Lastly, water is safely returned to the environment.

Similarly, Leader Energy's wind farms harness the kinetic energy of wind to generate electricity. The rotor blades of a wind turbine spin when the wind blows, turning a shaft connected to a generator. The generator produces AC electricity, which is then exported to the grid through a power injection point.

The transition to a low-carbon future requires a holistic approach to energy generation, management, and sustainability. At Leader Energy, this vision is realised through a suite of renewable energy solutions, including solar, wind, and hydropower. These are complemented by battery energy storage system (BESS), EPC services, and O&M, enabling our clients to utilise renewable energy.

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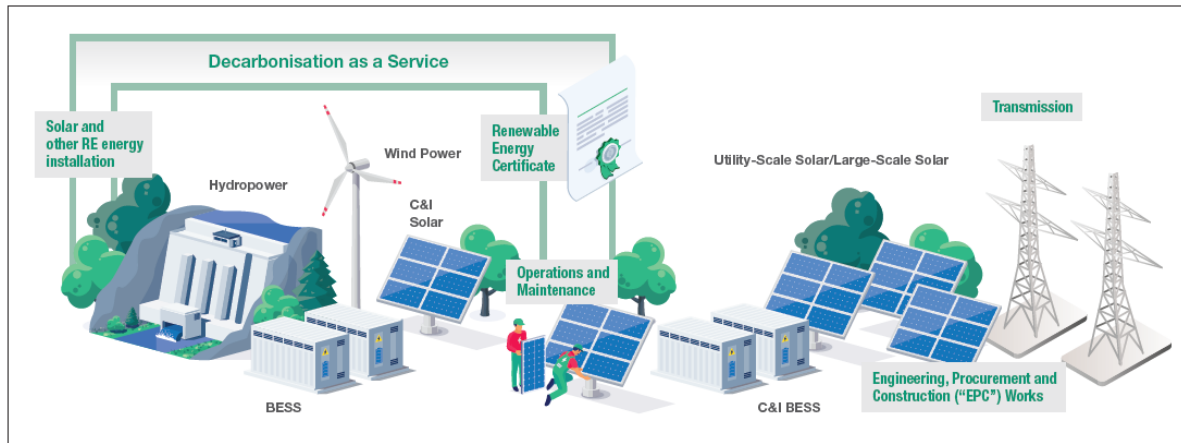


Figure 1: Renewable Energy Generation Sources

As illustrated in the diagram above, renewable energy is generated at various sources such as large scale solar, wind turbines, and hydropower plants. The renewable energy is then transmitted through high-voltage lines to distribution networks or reaching commercial and industrial users under Corporate Renewable Energy Supply Scheme (CRESS). For the C&I segment, solar panels are deployed directly at customers' premises. This enables businesses to generate electricity on-site for export to grid or for self-consumption, reduce dependence on grid-supplied power, lower carbon emissions, and manage long-term energy costs more effectively.

1.3 Vision 2030

By 2030, LEGB aims to be a fully renewable energy company at the forefront of Asia's clean energy transition, achieving net-zero greenhouse gas ("**GHG**") emissions while expanding its portfolio of renewable energy assets. Through investments in sustainable energy solutions and operational excellence, the Group seeks to deliver reliable, low-carbon energy that supports regional energy security and contributes to a climate-resilient future.

Beyond decarbonisation, LEGB is committed to creating long-term value for communities, stakeholders, and the environment. The Group strives to promote an inclusive energy transition by improving access to clean energy, supporting local development, and upholding responsible business practices. By integrating environmental stewardship, biodiversity conservation, and strong environmental, social and governance ("**ESG**") principles into its operations, LEGB aims to drive sustainable growth while contributing positively to society and future generations. Anchored by three strategic pillars, Vision 2030 represents LEGB's business roadmap and commitment to shaping a sustainable future.



Figure 2: LEGB's Vision 2030 Pillars

2. SUSTAINABILITY AT LEGB

Sustainability is at the core of LEGB’s role in advancing the regional energy transition and its aspiration to **“Re-energise a Tomorrow Where Renewable Energy Uplifts Lives and Economies.”** Guided by Vision 2030, LEGB continues to advance renewable energy growth, drive decarbonisation, and create sustainable value for stakeholders and communities. Figure 3 below demonstrates how key ESG priorities are integrated into the Group’s strategic themes, highlighting their role in driving sustainable growth, strengthening resilience, and creating long-term value for stakeholders, while supporting the Group’s contribution towards the United Nations Sustainable Development Goals (“**UN SDGs**”) as set out in Figure 4 below.

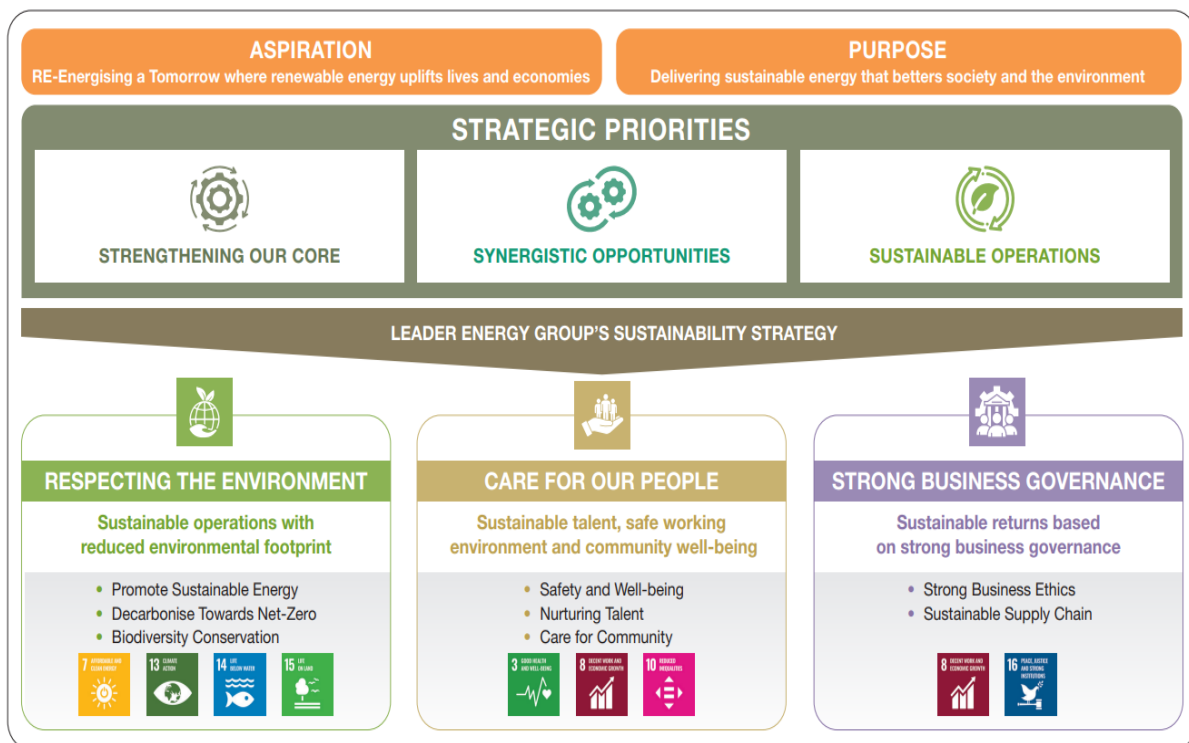


Figure 3: The Group’s Sustainability Strategy



Figure 4: The UN SDGs Alignment

2.1 LEGB's Sustainability Governance

The Group has established a multi-tier sustainability governance structure to ensure that ESG considerations are embedded within strategic decision-making and operational management. Oversight is anchored at the Board level, supported by the Board Sustainability Committee, which provides dedicated supervision of sustainability strategy and monitors progress on key initiatives. This structure ensures that sustainability priorities, including climate-related matters, remain aligned with the Group's long-term business direction.

At the management level, sustainability oversight is integrated into executive decision-making through the Executive Management Committee, which translates strategic direction into operational priorities across the organisation. Implementation is coordinated through the Sustainability Working Committee (SWC) and supported by cross-functional teams and sustainability champions across business units. The Sustainability Department provides periodic reports to the Executive Management Committee (EMC), Board Sustainability Committee (SC), and the Board, responsible for policy development, performance monitoring, ESG risk management, and communication of ESG initiatives.

This governance model enables the Group to integrate sustainability considerations into day-to-day operations while maintaining clear accountability, consistent performance monitoring, and alignment between strategy and execution.

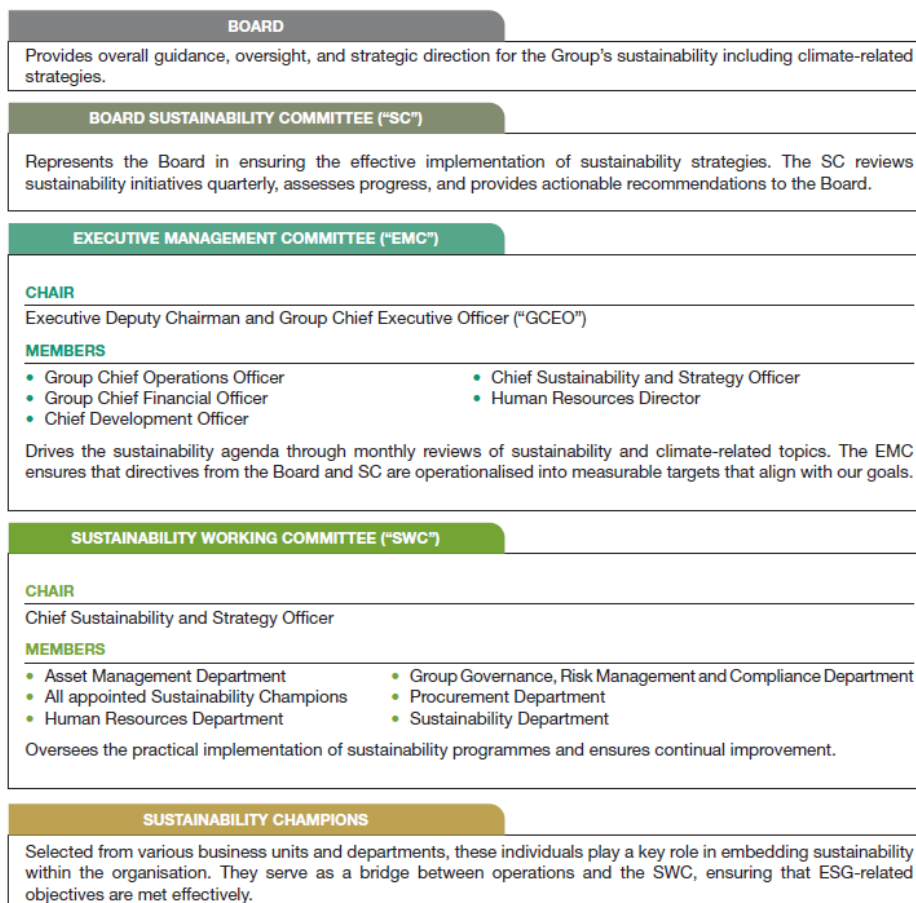


Figure 5: LEGB's Sustainability Governance Structure

2.2 LEGB's Material Matters

Determining material priorities is a fundamental element of the Group's sustainability strategy. This process ensures the Group's initiatives remain aligned with the primary concerns of both the Group and our key stakeholders.

Given the dynamic nature of corporate priorities and global environmental shifts, LEGB maintains a proactive sustainability framework. By systematically identifying and periodically reviewing the Group's most impactful issues, the Group ensures its strategic focus remains aligned with both internal priorities and evolving external conditions.

The following steps outline LEGB's structured assessment protocol:



2.3 LEGB's Decarbonisation Strategy and Plan

Decarbonising towards Net-Zero is a strategic imperative that strengthens LEGB's core as a 100% renewable energy provider. By focusing on decarbonisation, we are not only assisting our customers in reducing reliance on fossil fuels but also reinforcing the resilience, competitiveness, and long-term relevance of our business. This approach ensures that every facet of our operations supports a fully sustainable, net-zero future, while aligning us with evolving global climate policies and rising stakeholder expectations.

The Group's strategy is closely aligned with our decarbonisation plan, reflecting our commitment to reducing GHG emissions and improving overall energy efficiency. In mapping our 2026-2030 total GHG projection trajectories, we have re-assessed our underlying assumptions and identified possible pathways that can bring us towards a net-zero state by 2030.

Key initiatives implemented to reduce operational emissions include energy efficiency improvements such as LED lighting upgrades, rooftop solar installations at operational sites, the transition of company vehicles to electric vehicles, and the use of Renewable Energy Certificates (RECs) to support renewable electricity consumption.

FY 2025 Leader Energy Net-Zero decarbonisation journey:



Using
50% green energy
via purchasing of Renewable
Energy Certificates (RECs)



Deployed
67% rooftop solar and
95% LED lamps on our site
owned facilities.



12% of
our company vehicles
converted to electric vehicles.

As a renewable energy developer, LEGB's business model inherently supports the transition to a low-carbon economy. The Group remains committed to expanding renewable energy capacity and does not plan to invest in non-renewable energy assets.

Looking ahead to 2026–2030, the Group aims to maintain a declining emissions trajectory while scaling renewable energy deployment. Its decarbonisation strategy addresses emissions across Scope 1, Scope 2, and Scope 3. LEGB tracks Scope 1, Scope 2, and Scope 3 GHG emissions to assess emissions performance over time.

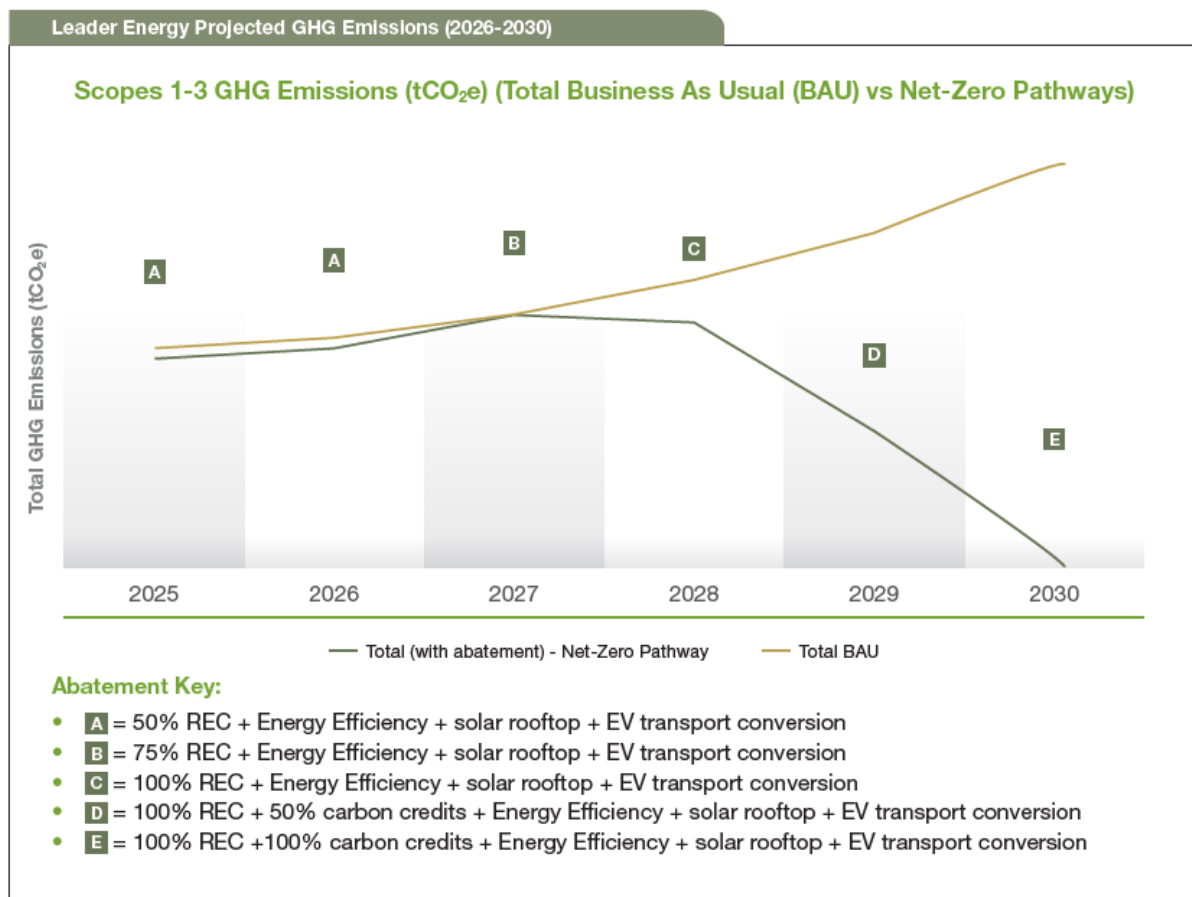


Figure 6: LEGB's Decarbonisation Pathways

The Group's decarbonisation plan is as follows:

SCOPE 1 EMISSION REDUCTIONS: To reduce our Scope 1 direct emissions, we are progressively replacing our company vehicles with electric-powered vehicles in a progressive manner.	SCOPE 3 GHG EMISSIONS REDUCTION: We will aim to reduce GHG emissions that come from our value chain. This will encompass areas such as purchased goods and services, transportation of raw materials and equipment by third parties, as well as employee commuting and business travel. We also aim to reduce value chain emissions through efforts such as ensuring sustainable procurement by carefully selecting suppliers.
SCOPE 2 GHG EMISSIONS REDUCTIONS: We will reduce our consumption of electricity purchased from the grid by improving the energy efficiency of our operations and completing the deployment of renewable energy facilities (such as rooftop solar PV systems) at our operation sites. We will also lower our Scope 2 GHG emissions through the use of Renewable Energy Certificates (RECs).	RESIDUAL EMISSIONS: In addition, any of our residual GHG emissions in the future, will be further reduced through the use of high quality carbon credits.

3. LEGB GREEN SUKUK FRAMEWORK

LEGB has established this Green Sukuk Framework (the "**Framework**") as the overarching framework for the Group in relation to the proposed issuance(s) of green Islamic medium term notes ("**Green Sukuk**"), which may be issued by LEGB's subsidiaries (as issuers under their respective issuance vehicles) from time to time, to facilitate the fundraising exercise for new and existing assets, businesses and/or projects that satisfy the Eligible Green Categories (as detailed under Section 3.1) (referred to as "**Eligible Project(s)**").

The Framework defines the guiding principles and standards for the allocation of sukuk proceeds ("**Proceeds**"), ensuring that the Proceeds are directed toward financing or refinancing Eligible Project(s) that drive emission reduction and generate measurable environmental benefits. Through this approach, all financed/ refinanced activities shall be aligned with the relevant UN SDGs as outlined above, reinforcing LEGB's commitment to sustainability and responsible growth.

The establishment of this Framework is aligned with the following guidelines, frameworks, standards or principles, as amended or substituted from time to time:

- the Sustainable and Responsible Investment Sukuk Framework under the Guidelines on Unlisted Capital Market Products under the Lodge and Launch Framework issued by the Securities Commission Malaysia ("**SC**");
- the ASEAN Green Bond Standards issued by the ASEAN Capital Markets Forum; and/or
- the Green Bond Principles issued by the International Capital Market Association.

In line with the above, this Framework comprises the following core components:

- Utilisation of proceeds;
- Process for project evaluation and selection;
- Management of proceeds; and
- Reporting.

This Framework supersedes the LESB ASEAN Green SRI Sukuk Wakalah Framework, which was issued in 2020.

3.1 Utilisation of Proceeds

Proceeds raised from the issuance of the Green Sukuk shall be utilised to finance or refinance, in part or in full, expenditure in connection with new and existing Eligible Project(s) which comply with this Framework that promote the eligible green categories (“**Eligible Green Categories**”) and meet the eligibility criteria (“**Eligibility Criteria**”) outlined in the table below. A look-back period¹ of up to 36 months prior to the time of any Green Sukuk issuance will be applied for refinanced Eligible Project(s) including capital expenditure and operating expenses, where applicable.

For the avoidance of doubt, the Proceeds may be utilised by the Group for capital expenditure, working capital requirements, operating expenses, investments into and other fees and expenses related only to the Eligible Project(s), in accordance with the terms and conditions as stipulated in the relevant Sukuk programme(s), subject to the exclusion criteria (“**Exclusion Criteria**”) as set out below.

Eligible Project(s):

Eligible Green Categories	Eligibility Criteria	Environmental Objectives & Alignment with UN SDGs
Renewable Energy	Investments and expenditure relating to the construction, development, acquisition, operation and maintenance of solar photovoltaic power, hydropower generation facilities, wind, C&I solar and associated infrastructure.	Climate change mitigation Promote the use of renewable energy source for power generation, reduces reliance on fossil fuels, lowers GHG emissions, supports decarbonisation of the energy sector, and enhances energy security.  7.2 – By 2030, increase substantially the share of renewable energy in the global energy mix  13.2 – Integrate climate change measures into national policies, strategies and planning

¹ The look-back period refers to a maximum period in the past that an issuer will look back to identify assets/earlier disbursements to such Eligible Project(s) that will be included in the allocation and impact reporting.

Eligible Green Categories	Eligibility Criteria	Environmental Objectives & Alignment with UN SDGs
Energy Efficiency	Investments and expenditure relating to the acquisition, development, installation, operation, and maintenance to improve overall energy efficiency, optimise energy usage, and reduce grid electricity consumption, including but not limited to: ▪ Energy Storage: Battery Energy Storage Systems (BESS) deployed for load shifting, peak demand reduction, and energy efficiency optimisation. ▪ Smart Management & Grid Technologies: Smart grids, demand response technologies, smart meters, and building energy management systems (BEMS).	▪ Climate change mitigation Reduces energy consumption and improves energy efficiency, resulting in lower GHG emissions, reduced demand for energy generation and improved resource efficiency.  7.2 – By 2030, increase substantially the share of renewable energy in the global energy mix 7.3 – By 2030, double the global rate of improvement in energy efficiency  13.2 – Integrate climate change measures into national policies, strategies and planning
Pollution Prevention and Control	Investments, capital acquisitions, and operational expenditures allocated towards the implementation, operation, and maintenance of technologies, equipment, and processes dedicated to the mitigation and/or avoidance of GHG emissions.	▪ Climate change mitigation ▪ Pollution prevention and control Mitigation of GHG emissions achieved through targeted emissions avoidance and reduction initiatives.  13.2 – Integrate climate change measures into national policies, strategies and planning

In relation to the activities or transactions that involve acquisition of a company which carries on the Eligible Project(s), the issuer must ensure that the company that is to be acquired does not carry on any other business or projects except for the Eligible Project(s).

Exclusion Criteria

The Proceeds shall not be used to finance fossil fuel energy generation (e.g. standalone projects connected to high-polluting activities such as oil, gas and mining), nuclear energy generation, weapons and defence industries, potentially environmentally negative resource extraction, or non-Shariah compliant activities, including but not limited to alcohol, gambling or tobacco. For the avoidance of doubt, the Proceeds raised shall be utilised for Shariah-compliant purposes only.

3.2 Process for Project Evaluation and Selection

Prior to any project being selected as an Eligible Project(s) under this Framework, LEGB conducts thorough due diligence to validate its eligibility and ensure it presents no material sustainability risks.

To qualify as an Eligible Project(s) under this Framework, the projects must satisfy the Eligibility Criteria as outlined under Section 3.1 above and must conclusively demonstrate that all material sustainability risks are identified, assessed, and systematically managed. LEGB is committed to strict adherence to recognised national and international sustainability best practices (where applicable).

Standard assessment/ studies performed on potential projects include (where applicable):

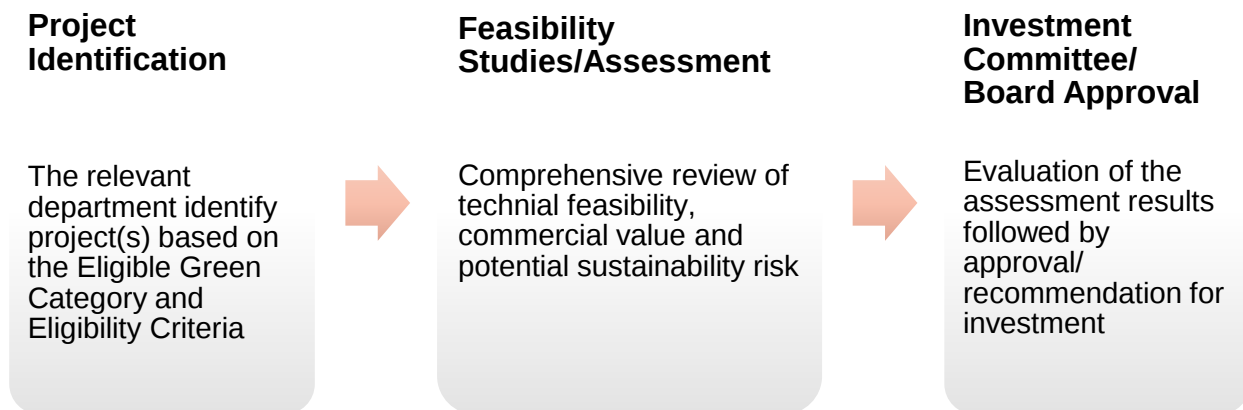
- (i) Comprehensive Feasibility Studies;
- (ii) Engineering Technical Due Diligence; and
- (iii) Any supplementary reviews or due diligence exercises deemed necessary.

Further to the above, the evaluation criteria directly reflected in the Group's sustainability strategies (see Figure 3 on page 8) are as follows:

- (i) **Respecting the Environment** through sustainable operations with a reduced environmental footprint;
- (ii) **Care for Our People** by cultivating sustainable talent, a safe working environment, and community well-being; and
- (iii) **Strong Business Governance** to operate based on robust ethical business practices and a sustainable supply chain.

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The ultimate responsibility for this Framework rests with LEGB's Board of Directors ("**BOD**"), which acts as the core decision-making body overseeing the Group's sustainability strategies. To ensure robust governance, the process to identify, evaluate, select and approve projects meeting the requirements in Section 3.1 above is structured as follows:



- (a) The relevant division/ department will review, evaluate and validate the proposed projects in accordance with the following considerations:
 - Alignment with LEGB's sustainability objectives and strategies;
 - Assessment of the relevant environmental and/or social risks;
 - The guiding principles for selection based on the Eligibility Criteria (including the Exclusion Criteria);
 - Alignment with the relevant UN SDGs; and
 - Alignment with the relevant environmental objectives.
- (b) Recommendation will be submitted to the Investment Committee ("**IC**") which supports the BOD by providing governance, strategic counsel, and directional oversight to LEGB's management regarding overall investment policies. Operating within its defined limits of authority, the IC authorises designated operational matters and evaluates major investment proposals including the proposed Eligible Project(s) prior to proposing to the BOD for final approval, if required.

The key management team retains ultimate responsibility for reviewing the compliance of the Eligible Project(s) vis-à-vis the Eligibility Criteria, as well as monitoring environmental and/or social impacts throughout the Eligible Project's entire operational lifecycle. If an Eligible Project falls out of compliance with the established guidelines, the respective departments and management will escalate a formal removal recommendation to the IC and BOD. Once a disqualification is approved, such project will be removed from the green register and replaced as soon as reasonably practicable once alternative qualifying Eligible Project(s) is successfully verified. Any replacement of the Eligible Project(s) shall comply with the Eligibility Criteria and the requirements as set out in this Section 3.2.

3.2.1 Identification and Management of Material Environmental and/or Social Risks

LEGB has established the Group Sustainability (including Climate) Risks and Opportunities Management Procedures which outlines the Group's systemic approach to identifying and managing risks, including any material environmental and/or social risks associated with the Eligible Project(s). The evaluation of such potential material environmental and/or social risks may include the following assessments:

- Critical inputs such as grid capacity, hydrological data and solar irradiance;
- Effects on the physical environment (e.g. pollution, land use, air and water quality); and
- Socio-economic impact to the community.

3.3 Management of Proceeds

The Proceeds shall be deposited into a designated account with a dedicated internal process to earmark the distribution to the Eligible Project(s) selected in accordance with the evaluation, selection and approval procedure outlined above. The issuer entities under the Group shall aim to fully allocate their respective Proceeds within 24 months from the issuance date.

A proper ledger shall be maintained to monitor the allocation and utilisation of the Proceeds and a periodic reconciliation of the tracked Proceeds to the allocations made to the Eligible Project(s) shall be conducted. The information in the ledger shall include but not limited to the following information:

- (a) Details of each Green Sukuk issuance (including the issuer entity of the Green Sukuk, issuance date, principal amount, maturity date, periodic profit/distribution rate and such other relevant issuance details); and
- (b) List of Eligible Project(s) detailing the following:
 - Summary details of the Eligible Project(s);
 - Amount allocated to the Eligible Project(s) for financing and/or refinancing (if applicable);
 - Amount utilised for the Eligible Project(s) ;
 - Amount unallocated; and
 - Relevant information on temporary investments for unallocated Proceeds.

The Group may hold the remaining unallocated amount in cash, cash equivalents, and/or invest in other liquid marketable instruments, all of which shall be Shariah-compliant in accordance with the terms and conditions as stipulated in the relevant Sukuk programme(s).

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3.4 Reporting

LEGB shall prepare and publish a Green Sukuk report via its website (www.leaderenergy.com) annually (“**Annual Green Sukuk Report**”), and on a timely basis in case of any new and/or material developments. The Annual Green Sukuk Report will be updated every year until allocation is completed or as necessary in case of any new and/or material developments.

Allocation Reporting

The allocation section of the Annual Green Sukuk Report shall include, among others:

- (i) The original amount allocated for the Eligible Project(s) for financing and/or refinancing (if applicable);
- (ii) The amount utilised for the Eligible Project(s), including broad descriptions of utilisation;
- (iii) The unutilised amount and where such unutilised amount is placed or invested pending utilisation;
- (iv) The list of the Eligible Project(s) in which the Proceeds have been allocated to for financing and/or refinancing (if applicable) and a brief description of the said Eligible Project(s); and
- (v) Such other relevant information to be disclosed.

Impact Reporting

In addition to the above, LEGB will report on the relevant areas of environmental impact or expected impact of the Eligible Project(s) on a best effort basis and subject to data availability, including the key underlying methodology or assumptions used to determine such impact or expected impact. The impact reporting may include impact or key performance indicators as outlined below:

Eligible Green Categories	Example of impact metrics
Renewable Energy	• Installed renewable energy capacity (MWp & MWac) • Annual renewable energy generation (MWh)
Energy Efficiency	• Installed BESS capacity (MW & MWh) • Battery energy output (MWh)
Pollution Prevention and Control	• Annual GHG emissions avoided (in tonnes tCO₂e equivalent)

Any assumptions made in relation to the units used or the relevant benchmark emissions will be clearly stated in the reporting. Additional indicators and/or detailed information related to the impact indicators as mentioned above may be reported at the discretion of the management of LEGB.

The Group has complied and will continue to comply with the relevant environmental, social and governance standards or recognised best practices relating to the Eligible Projects.

4. EXTERNAL REVIEW

4.1 Pre-Issuance External Review

LEGB has appointed MARC Solutions Sdn Bhd as an independent party to assess and provide a pre-issuance Second-Party Opinion (“**SPO**”) on the alignment of this Framework with the standards and guidelines as set out in Section 3 of this Framework. The pre-issuance external review shall be conducted on a one-off basis unless there are material developments or changes to the Framework. This Framework and the SPO report will be made publicly available on LEGB’s website (www.leaderenergy.com) prior to issuance and throughout the tenure of the Green Sukuk.

4.2 Post-Issuance External Review

At this juncture, LEGB engages external assurance providers to independently verify the management of the Proceeds as set out in Section 3.3 of this Framework and conduct external GHG emissions verification against ISO 14064-1 annually, which is one of the impact or key performance indicators as set out in Section 3.4 of this Framework. Going forward, LEGB plans to extend the independent external verification on other sustainability disclosure data performance in line with the Group’s commitment to transparency.

5. POTENTIAL EVOLUTIONS

In line with potential evolutions in the Green Sukuk market and its corresponding regulatory requirements, LEGB will continuously review this Framework and enhance and improve it, as and when required, with the aim of adhering to market best practices. Any refinements to this Framework shall be published on LEGB’s website (www.leaderenergy.com) and will replace this Framework.

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